



## SIX COMMON HAZARDS

Be conscious about the restraints that will be encountered

Hazard 1: Leadership Voids—When Purposeful  
Leadership Is Not Exercised and Developed

Hazard 2: Faulty Discernment—Paradigm Integrity  
Matters; Avoid Mixing and Matching Programs

Hazard 3: Pilot Programs—Avoid Prototypes and Best  
Practices; Design Each System Change  
Uniquely

Hazard 4: Top Down Alignment—Nurture Self-  
Determining Human Beings Who Exercise Their  
Own Will and Creativity at All Levels of the  
Organization and Value Process

Hazard 5: Corporate Philistines—Manage Egos and  
Power Plays